

## **Adaptive Sports Center- Summer Instructor Position**

### **Mission Statement:**

The Adaptive Sports Center enhances the quality of life of people with disabilities through exceptional outdoor adventure activities. The successful programs the ASC provides are inclusive to families and friends, empower our participants in their daily lives and have a positive enduring effect on self-efficacy, health, independence and overall well-being.

### **Job Description:**

The Adaptive Sports Center (ASC) is seeking qualified summer instructors to facilitate exceptional adaptive sport and recreation activities. Experience in recreational therapy, outdoor education, or other related human service fields is preferred. The summer programming includes, but not limited to, mountain biking, hand cycling (on and off road), downhill mountain biking, canoeing, kayaking, ropes challenge course, rock climbing, white water rafting, hiking, and camping. Instructors seek innovative methods and teaching techniques that facilitate a therapeutic experience for each participant.

ASC Summer Instructors are professional outdoor leaders that exude confidence and work to provide outstanding guest-service. The instructors' interaction with the participant(s) strongly defines the participant(s) experience and instructors are key facilitators in the program's mission. Instructors must be able use creative problem-solving to ensure safety, comfort and appropriate progression toward participant goals. Flexibility and teamwork are paramount to working at the ASC. Instructors should be adept at working either independently or in a group setting. Instructors need to be enthusiastic, genuine and well-organized; and use both social and technical outdoor skills to facilitate a successful lesson.

Summer instructors should be able to view their role as an educator, facilitator and guide who works to profoundly influence participant lives through empowerment and self-efficacy.

### **Requirements:**

- Bachelor's Degree in Therapeutic Recreation, Outdoor Education, or other related field
- Passion and enthusiasm about working with individuals with disabilities
- Wilderness First Responder (WFR) preferred
- First Aid and CPR certification
- Commitment to teamwork and the ASC mission.
- Experience with assessments, progress notes, and evaluations.
- Advanced technical skills in 3 or more of ASC's summer program offerings.
- Strong risk management awareness
- Ability to work well individually and within a team
- Ability to work flexible hours.
- Valid Driver's License with good driving record.
- Must be able to lift up to 100 lbs.

- Must pass a Colorado, Federal and TRAILS criminal background check

The ASC is looking for instructors who have high technical skill in most of the following activities:

- Mountain biking
- Road biking
- Canoeing
- Kayaking
- Paddle boarding
- Mountaineering
- Rock Climbing
- Ropes and Challenge Course
- Hiking
- Rafting

**Benefits:**

- Competitive hourly wage
- Workers Compensation
- Accident Insurance

**Commitment:**

- Seasonal
- May 15 to October 13 (end date is estimated)

For more information please see Careers page on our website ( [www.adaptivesports.org](http://www.adaptivesports.org) )

**Vision Statement:**

The Adaptive Sports Center's objective is to set the standard of excellence for adaptive recreation and adventure programming. Through providing year-round activities the ASC will focus on being *the* model in adaptive adventure recreation. By incorporating the latest therapeutic recreation practices, professional facilitation and utilizing state-of-the-art equipment, we will provide programming that has a lasting impact on the quality of our participant's lives. To achieve this, we will continue to focus on:

- Outcomes
- Facilities & Equipment
- Collaborations

Our staff is of the highest quality and is viewed as our most important asset. The ASC believes that a professional, skilled staff is the ultimate key in providing an experience of premier quality for our participants. To achieve this we will continue to focus on:

- Training
- Professional Development
- Certifications

**Values:**

- Advocacy
- Collaboration
- Education
- Empowerment
- Environmental Practices
- Ethical Practices
- Fun
- Safety
- Self-Efficacy
- Wellness

**Our history**

The ASC was founded in 1987 when President and Mrs. Carter joined a group of local residents to form the Physically Challenged Ski Program of Crested Butte. Since then, the program has evolved into the year-round, nationally recognized Adaptive Sports Center. Thanks to the support of volunteers, dedicated instructors and staff, as well as the local community, the ASC has thrived and grown season after season.

**Our clients**

According to the 2000 census, 56.3 million Americans are disabled, and the ASC is proud to offer its services to everyone within this community. We provide recreational instruction for people with physical disabilities such as multiple sclerosis, muscular dystrophy, spinal cord injuries, spina bifida, amputations, traumatic brain injury, and visual and hearing impairments. We also provide services for individuals with cognitive-related disabilities such as Down syndrome, autism, ADD, ADHD, and other emotional and behavioral disorders, as well as at-risk-youth. Much to the credit of ASC instructors as well as strides in adaptive technology, the ASC has been able to assist every person who has come through its doors. The ASC welcomes anyone with a desire to participate.

**Our program**

Our foundation is the skills, self-confidence and empowerment gained while participating in these adaptive activities transfer into our clients' daily lives leading to healthier, happier, more active individuals.

The Adaptive Sports Center stands out as an organization committed to our clients' well-being and success. Unlike other programs in the adaptive industry that are volunteer-based, we send every client out on a private lesson with a professional instructor/guide. Instructors/guides are

chosen to fit each client's particular personality and skill set, and we make every effort to ensure that a client has the same instructor/guide throughout the duration of his or her visit.

The Adaptive Sports Center is recognized as an organization committed to inclusion and strengthening families. Similar programs for people with disabilities only serve that population, which does not allow, for example, a child with autism to go skiing with her or his family. The ASC believes in strengthening the soul as well as the body and views a person's support system as imperative to this effort.

The ASC is celebrated throughout the world as an organization committed to creating and expanding recreational opportunities and experiential learning to people with disabilities. We send staff to lead a variety of clinics and consultations throughout the United States, Europe and South America. ASC participants include people from the U.K., Canada, Panama, Australia, Argentina, Lebanon, Brazil, Japan, Wales and Norway.